01

Download the Living Principles Actionkit and gather your supplies

Go to www.livingprinciples.org/actionkit and print out all the components from the PDFs. Gather your team and designate a working area. Set aside at least an hour or two for your first session.

02

Set the stage

X marks the spot. Place the Actionkit Centerpiece on a wall, table or on the floor. Extend the lines that define the four quadrants using tape or string. Imagine a giant circle around that X and place the questions around the perimeter.

03

Divide into teams

Designate a person, or better yet a team, to represent the four quadrants. Each team will think about and speak for the needs and concerns of their particular stakeholder group.

04

Change the Brief

Redefine the problem you're setting out to solve. Encourage expansive thinking about solutions before narrowing them. Take risks in your explorations.

05

Answer questions and move tiles towards the center

Enter the conversation from any jumping off point. Start with Systems View questions and move around the circle clockwise. Teams from each quadrant take turns answering questions. Others then consider the topic from their perspective, adding and negating ideas, and discussing trade-offs and interdependencies across streams. Tiles move closer to or farther away from the center depending on how successfully the topic is answered. Questions that can't be answered, yet, should remain in their position to signal that research is needed.

06

Draw connections and gauge the effects of actions

As tiles move, think about how actions affect the placement of other pieces in the ecosystem. This is a fluid process, perhaps a bit messy at times. That's okay—keep in mind that the objective is for the four teams to arrive at fertile solutions collectively.

07

Evolve and reflect

Continue around the circle freely, creating dialogue, making compromises, strengthening solutions and gaining consensus from all stakeholders when possible. Take a moment to reflect on your progress. Did some quadrants show more movement than others? Did some topics "trump" others? If so, why?

People

Culture

Environment

Economy